

**NEBRASKA NATIONAL GUARD  
HUMAN RESOURCES OFFICE  
2433 NW 24<sup>TH</sup> STREET  
LINCOLN, NEBRASKA 68524**

**ACTIVE GUARD RESERVE VACANCY ANNOUNCEMENT**

**Announcement Number:** AGR-AF-23-036

**Closing Date:** 29 June 2023

**Position Title:** Operations Intelligence

**Location:** 170<sup>th</sup> OSS, Offutt AFB, NE

**Military Grade Range:** SSgt/E5 Minimum - SMSgt/E8 Maximum  
(Promotion contingent upon controlled grade availability)

**Military Requirements:** Designated AFSC for this position is 1N0X1. Must be able to obtain and maintain a Top Secret security clearance. This position is dependent upon currently holding or having the ability to pass a CI Polygraph. **Applicants will review the qualifications for the award of this AFSC in the AFECD. Failure to review these qualifications may result in the applicant not being eligible for the position.**

**Area of Consideration:** All members of the Nebraska Air National Guard in the grades of SSgt/E5 through SMSgt/E8 with an AFSC of 1N0X1 may apply for this position.

**Area 1 – AFSC Qualified**

**Specialty Summary.** Performs/manages intelligence activities/functions including discovering, developing, evaluating, and providing intelligence information.

**Duties and Responsibilities:**

2.1. Supports all aspects of Air Force operations by discovering, collating, analyzing, evaluating and disseminating intelligence information. Produces all-source intelligence, situation estimates, adversarial nation, terrorist, insurgent threat studies, and other intelligence reports and studies. Advises commanders on force protection and intelligence information for US and Partner Nations. Conducts intelligence debriefings of US and allied military personnel involved in combat operations. Prepares mission reports.

2.2. Conducts intelligence training. Instructs military personnel on collecting and reporting requirements and procedures, recognition techniques, and assessing offensive and defensive weapon system capabilities. Assists SERE (Survival Evasion Resistance and Escape) and Aircrew Flight Equipment personnel in training personnel recovery and code of conduct, when necessary. Collates intelligence and operations materials, and assembles final products for mission briefing, study, and use.

2.3. Produces intelligence materials. Prepares, maintains, and presents intelligence displays, reports and briefings. Discovers, compiles, evaluates, researches, analyzes, and disseminates intelligence information. Establishes intelligence collection requirements. Identifies and establishes unit requirements for intelligence reference materials and maintains intelligence reference files and automated intelligence databases. Uses intelligence automated data systems to store, retrieve, display, and report intelligence information.

2.4. Performs support to mission planning and execution. Provides tailored collections planning, threat analysis, and intelligence expertise necessary to develop detailed mission plans for air, space, cyberspace and special operations. Provides current situational awareness and Intelligence, Surveillance and Reconnaissance (ISR) management for the accomplishment of the Air Tasking Order (ATO), Integrated Tasking Order (ITO),

Cyber Tasking Order (CTO) or Space Tasking Order (STO). Analyzes intelligence to support military operations. Assists in the performance of, targeting functions to include target development, weaponeering, force application, mission planning, and combat assessment.

2.5. Support to Force Protection (FP). Provides FP intelligence support to commanders and their staffs through all source intelligence products and briefings, focusing on human threat capabilities, tactics, trends, courses of action and ongoing threats in the unit's Area of Interest or Area of Responsibility. Analyzes incoming intelligence for FP value and impact. Ensures FP is addressed in current intelligence briefings, pre-mission, and pre-deployment briefings. Provides guidance for unit-level FP-related intelligence external and internal training. Participates in the installation-level Threat Working Group (TWG). Develops realistic human threat scenarios for exercises. Responsible for providing FP for at-home, in-transit, and deployed units.

2.6. Processes, exploits, and disseminates intelligence products and conducts analysis concerning threat countries or targets of interest via written and/or verbal means. These products provide specificity and knowledge to commanders and national leaders to impact tactical through strategic level decision making processes.

### **Specialty Qualifications:**

3.1. Knowledge. Knowledge is mandatory of: intelligence organizations and systems; collection and reporting systems, procedures, and methods; intelligence information sources; techniques of identifying, collating, evaluating, and analyzing information; geographical and cultural aspects of foreign countries; current military capabilities and employment tactics of potential enemy offensive and defensive weapon systems; special operations forces tactics; techniques and procedures, and associated equipment, procedures for acquiring, updating, and maintaining intelligence documents, maps, and charts; maps and charts use techniques; graphic, oral, and written intelligence presentation; support to targeting; capabilities and application of respective computer systems; security classification marking and control; US sensor systems; regional physical characteristics relative to radar significance; basic electromagnetic theory; and digital terrain and feature databases.

3.2. Education. For entry into this specialty, completion of high school or General Education Development equivalency, with courses in speech, journalism, critical thinking, geography, modern world history, statistics, algebra, and geometry are desirable.

3.3. Training. For award of AFSC 1N031, completion of the All Source Intelligence Apprentice Course is mandatory.

3.3.1. For US Space Force, completion of the All Sourced Intelligence Apprentice Course and Space Warfighter Intelligence Formal Unit is mandatory until replaced by new courses as determined by US Space Force.

3.4. Experience. The following experience is mandatory for award of AFSC indicated:

3.4.1. 1N051. Qualification in and possession of AFSC 1N031.

3.4.2. 1N071. Qualification in and possession of AFSC 1N051.

3.5. Other. The following are mandatory as indicated:

3.5.1. For entry into this specialty:

3.5.1.1. No speech disorders or noticeable communications deficiencies as defined by AFI 48-123, Medical Examinations and Standards.

3.5.1.2. □A minimum score of 20 is required on the 1N0X1 Tailored Adaptive Personality Assessment System (TAPAS)/Armed Services Vocational Aptitude Battery (ASVAB) predictive success model (PSM).

3.5.1.3. See attachment 4 for additional entry requirements.

3.5.2. For award and retention of AFSC 1N0X1:

3.5.2.1. When required for a current or future assignment, must successfully complete a Counter- Intelligence (CI) polygraph examination and meet all customer access eligibility requirements. Airmen unable to access mission, systems and/or facilities after 12 months of investigation/security screening should be considered for change of assignment, retraining or separation.

3.5.2.2. Must maintain local network access IAW AFI 17-130, Cybersecurity Program Management Systems and AFMAN 17-1301, Computer Security.

3.5.2.3. Specialty requires routine access to Tier 5 (T5) information, systems or similar classified environment.

3.5.3. For award and retention of AFSCs 1N031, 1N051, and 1N071:

3.5.3.1. Completion of a current T5 Investigation IAW DoDM 5200.02, AFMAN 16-1405, Air Force Personnel Security Program, is mandatory.

NOTE: Initial attendance in 1N0X1 AFSC awarding course without a completed T5 investigation is authorized provided interim T5 eligibility has been granted IAW Intelligence Community Directive (ICD) 704. Airmen who cannot obtain at least an interim T5 for programmed class-start are not eligible for entry into the AFSC.

# Application Instructions:

**Please read the application instructions as there have been changes to the application and process for applying.**

## **!!! IMPORTANT NOTICE!!!**

**Applications will be screened after the job closing date, not prior. Please review your application for accuracy before you submit it to HRO. Nothing will be added to the application after 1600 hrs on the closing date.**

E-mail may be sent to [ng.ne.nearng.list.hro-agr-job-apps@army.mil](mailto:ng.ne.nearng.list.hro-agr-job-apps@army.mil) with a subject line of "Job Application AGR-AF-\_\_-\_\_ (list job announcement number)". Electronic applications will be submitted as one attachment. **Applications submitted in multiple attachments will not be accepted. Applications submitted in binders or document protectors will not be accepted.** Applications or attachments which are unreachable or cannot be opened will not be accepted or considered.

Packets without the appropriate documents or a written explanation will not be processed for interviews. Applicants will use the following checklist to ensure proper documentation is submitted.

\_\_\_ Yes \_\_\_ No 1. **Application for Active Guard/Reserve (AGR) Position, NGB Form 34-1, dated 20131111.** This form can be downloaded from the [ne.ng.mil](http://ne.ng.mil) website. **Previous versions of the form will not be accepted.** Application must be signed and written explanations for YES answers must be provided within the application packet. \_\_\_(Initials)

\_\_\_ Yes \_\_\_ No 2. **Records review RIP or SURF Sheet** \_\_\_(Initials)

\_\_\_ Yes \_\_\_ No 3. **Last 3 Officer / Enlisted Performance Reports (OPR / EPR),** or Statement addressing missing reports. Does not apply to traditional, enlisted Airmen or if you have not required 3 OPR/EPR's. \_\_\_(Initials)

\_\_\_ Yes \_\_\_ No 4. **Current Point Credit Summary** - Applies to Reserve Component/ANG Only \_\_\_

\_\_\_ Yes \_\_\_ No 5. **Current Flying History Report** (if applicable) \_\_\_(Initials)

\_\_\_ Yes \_\_\_ No 6. **AF 422 or DD 2992** (showing current physical PULHES) and PHA within 12 months \_\_\_(Initials)

\_\_\_ Yes \_\_\_ No 7. **AF Fitness Assessment with current Fit Test Score and Fit Test History**

Member must provide current documentation showing they meet the **fitness standard score of 75 or higher** IAW NGB/AIPOF Memorandum dated, 1 Oct 08, Subject: Interim Guidance Implementation of Standard Fitness Score for Purposes of Promotion and Reenlistment, Effective 1 October 2008, AWGI 10-248, and ANGI 36-101. \_\_\_(Initials)

The use of official mail to forward employment applications is prohibited. Applications submitted using government postage will not be considered.

Mail applications to: NE National Guard  
Human Resource – AGR Branch  
2433 NW 24th Street  
Lincoln, NE 68524

*The HRO is not responsible for any malfunctions when using electronic means to transmit job applications. Applicants may request to verify receipt of their application through e-mail or telephonically.*

**The Nebraska National Guard is an equal opportunity employer; we do not discriminate on the basis of race, gender, sexual orientation, religion, national origin or ethnicity.**